

COMPANY POLICY

The main goal of StonePeak Ceramics Inc. is to exceed customer satisfaction, sustain explicit and implicit requirements, supply high quality products, and offer innovative solutions that generate enhancement for the end user and its correct use. For this purpose, StonePeak Ceramics, Inc. is committed to the continuous improvement of its products and services. StonePeak Ceramics Inc. follows the rules of UNI EN ISO 9001 standards to ensure quality objectives, customer satisfaction, development, and implementation and is constantly checking and improving its Quality Management System.

With this Company Policy, **StonePeak Ceramics Inc.** management undertakes the following:

- comply with all the laws and regulations in force applicable to its activity;
- meet customers' and stakeholders' requirements (implicit and explicit) and satisfaction, providing high-quality products and indications to implement innovative solutions that allow their enhancement and correct use in an environmentally responsible manner;
- improve the products and performance relative to the implemented management systems;
- research the best technologies or modify the used ones in order to increase their efficiency as possible;
- respect for Stakeholders influenced by procurement activities, promoting behavior guided by the principle of equal and fair opportunities and avoiding any form of prejudice in all decision-making processes regarding procurement;
- transparency and responsibility in decisions and activities that may have an impact on the environment, society and the economy.

StonePeak Ceramics Inc. undertakes to improve performance by:

- defining annual goals to fulfil the Company Policy commitments, ensuring performance control and continuous improvement;
- complying with the mandatory requirements for the applicable laws and regulations, developing, implementing, verifying, and improving our management systems;
- defining clearly the roles and responsibilities;
- planning the processes that influence the company's regular activities;
- implementing state-of-the-art systems, and drawing up maintenance and control plans for production systems, equipment, and measurement tools;
- maintaining and improving efficiency and effectiveness of the production processes with reference to workers' safety and health, to the environmental protection and product high quality;
- qualifying, selecting, training, and enhancing the personnel to allow them to gain the experience and motivations required to cover their position and be aware of their activities, as it was a process itself;
- training, informing, and involving the operators to allow them to work under safety conditions, without damaging the environment, and keeping high quality standards;
- analysing customer needs to plan accordingly product development, and the conformity to customer expectations, as well as the company's production capacity.
- activating internal and external information channels for problems related to the implemented management systems, as well as to activities and actions taken to protect them, involving also our suppliers of goods and services so as to establish an effective collaboration;
- involving and consulting all the workers to disseminate business objectives and improve safety and health in the work site, as well as environmental protection, so that the personnel can help achieve the goals;
- protecting, in general, the environment with special attention to the sensitivity of the place where we are operating;
- monitoring and keeping under control greenhouse gas emissions, with the aim of contributing to the fight against climate change.

The Board of Directors agrees to periodically meet to evaluate quality goals, coordinating and time planning, specific assignments, and area of improvement as well as dedicated resources.

The Company Policy will be periodically evaluated to check its consistency and actuality and continuously communicate not only to internal workers, collaborators, and workers of third parties by affixing it in the Company facilities, but also to the public and remaining stakeholders, by sharing it on the website and to whoever requests it.

Date: 23rd June 2025

C.E.O.



Federica Minozzi